

**EFFECTIVE 5-1-2011**

**CORRECTION CAPTAINS**  
**BASE SALARY WITH LONGEVITY**  
**OVERTIME AND NIGHT SHIFT DIFFERENTIAL**  
**RATE CHART**

**CORRECTION CAPTAINS PROMOTED PRIOR TO NOVEMBER 1, 1998**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$104,882.00	\$4,022.87	\$4,011.88	\$75.3463	\$82.4826	\$4.7575
With over 15 years	\$103,882.00	\$3,984.52	\$3,973.63	\$74.6279	\$81.7556	\$4.7518
With over 10 years	\$102,882.00	\$3,946.16	\$3,935.38	\$73.9095	\$81.0278	\$4.7455
With over 5 years	\$101,882.00	\$3,907.80	\$3,897.13	\$73.1911	\$80.3008	\$4.7398
With less than 5 years	\$98,072.00	\$3,761.67	\$3,751.39	\$70.4540	\$77.4994	\$4.6969

**EFFECTIVE 5-1-2011**

**CORRECTION CAPTAINS**  
**PROMOTED BETWEEN NOVEMBER 1, 1998 AND JUNE 1, 2006**

**CAPTAINS WITH OVER SEVEN (7) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$104,882.00	\$4,022.87	\$4,011.88	\$75.3463	\$82.4826	\$4.7575
With over 15 years	\$103,882.00	\$3,984.52	\$3,973.63	\$74.6279	\$81.7556	\$4.7518
With over 10 years	\$102,882.00	\$3,946.16	\$3,935.38	\$73.9095	\$81.0278	\$4.7455
With over 5 years	\$101,882.00	\$3,907.80	\$3,897.13	\$73.1911	\$80.3008	\$4.7398
With less than 5 years	\$98,072.00	\$3,761.67	\$3,751.39	\$70.4540	\$77.4994	\$4.6969

**CAPTAINS WITH OVER FIVE (5) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$104,882.00	\$4,022.87	\$4,011.88	\$75.3463	\$79.2712	\$2.6166
With over 15 years	\$103,882.00	\$3,984.52	\$3,973.63	\$74.6279	\$78.5482	\$2.6135
With over 10 years	\$102,882.00	\$3,946.16	\$3,935.38	\$73.9095	\$77.8247	\$2.6101
With over 5 years	\$101,882.00	\$3,907.80	\$3,897.13	\$73.1911	\$77.1015	\$2.6069
With less than 5 years	\$98,072.00	\$3,761.67	\$3,751.39	\$70.4540	\$74.3290	\$2.5833

**CAPTAINS WITH OVER FOUR (4) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$88,323.00	\$3,387.73	\$3,378.48	\$63.4504	\$66.7212	\$2.1805
With over 15 years	\$87,323.00	\$3,349.38	\$3,340.22	\$62.7320	\$65.9980	\$2.1773
With over 10 years	\$86,323.00	\$3,311.02	\$3,301.97	\$62.0136	\$65.2745	\$2.1739
With over 5 years	\$85,323.00	\$3,272.66	\$3,263.72	\$61.2953	\$64.5514	\$2.1707
With less than 5 years	\$81,513.00	\$3,126.53	\$3,117.98	\$58.5582	\$61.7789	\$2.1471

**CAPTAINS WITH OVER THREE (3) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$86,512.00	\$3,318.27	\$3,309.20	\$62.1494	\$65.3486	\$2.1328
With over 15 years	\$85,512.00	\$3,279.91	\$3,270.95	\$61.4310	\$64.6254	\$2.1296
With over 10 years	\$84,512.00	\$3,241.56	\$3,232.70	\$60.7126	\$63.9019	\$2.1262
With over 5 years	\$83,512.00	\$3,203.20	\$3,194.45	\$59.9943	\$63.1788	\$2.1230
With less than 5 years	\$79,702.00	\$3,057.06	\$3,048.71	\$57.2572	\$60.4063	\$2.0994

**CAPTAINS WITH OVER TWO (2) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$84,469.00	\$3,239.91	\$3,231.05	\$60.6818	\$63.8002	\$2.0789
With over 15 years	\$83,469.00	\$3,201.55	\$3,192.80	\$59.9634	\$63.0771	\$2.0758
With over 10 years	\$82,469.00	\$3,163.19	\$3,154.55	\$59.2450	\$62.3536	\$2.0724
With over 5 years	\$81,469.00	\$3,124.84	\$3,116.30	\$58.5266	\$61.6304	\$2.0692
With less than 5 years	\$77,659.00	\$2,978.70	\$2,970.56	\$55.7895	\$58.8579	\$2.0456

**CAPTAINS WITH OVER ONE (1) YEAR IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$84,312.00	\$3,233.88	\$3,225.05	\$60.5690	\$63.6812	\$2.0748
With over 15 years	\$83,312.00	\$3,195.53	\$3,186.80	\$59.8506	\$62.9580	\$2.0716
With over 10 years	\$82,312.00	\$3,157.17	\$3,148.55	\$59.1322	\$62.2345	\$2.0682

With over 5 years	\$81,312.00	\$3,118.82	\$3,110.30	\$58.4138	\$61.5115	\$2.0651
With less than 5 years	\$77,502.00	\$2,972.68	\$2,964.56	\$55.6767	\$58.7390	\$2.0415

**CAPTAINS WITH UNDER ONE (1) YEAR IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$84,155.00	\$3,227.86	\$3,219.04	\$60.4562	\$63.5623	\$2.0707
With over 15 years	\$83,155.00	\$3,189.51	\$3,180.79	\$59.7378	\$62.8391	\$2.0675
With over 10 years	\$82,155.00	\$3,151.15	\$3,142.54	\$59.0194	\$62.1156	\$2.0641
With over 5 years	\$81,155.00	\$3,112.79	\$3,104.29	\$58.3010	\$61.3924	\$2.0609
With less than 5 years	\$77,345.00	\$2,966.66	\$2,958.55	\$55.5639	\$58.6199	\$2.0373

**\*\*\*\*PLEASE NOTE THAT CAPTAINS PROMOTED AFTER NOVEMBER 1, 1992 WILL RECEIVE 55% OF THE NIGHT SHIFT DIFFERENTIAL RATE AS THOSE CAPTAINS PROMOTED PRIOR TO NOVEMBER 1, 1992. THIS REDUCTION WILL CONTINUE UNTIL THE EMPLOYEE HAS COMPLETED SEVEN (7) YEARS IN TITLE\*\*\*\***

**EFFECTIVE 5-1-2011**

**CORRECTION CAPTAINS**  
**PROMOTED ON OR AFTER JUNE 1, 2006**

**CAPTAINS WITH OVER SEVEN (7) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$104,882.00	\$4,022.87	\$4,011.88	\$75.3463	\$82.4826	\$4.7575
With over 15 years	\$103,882.00	\$3,984.52	\$3,973.63	\$74.6279	\$81.7556	\$4.7518
With over 10 years	\$102,882.00	\$3,946.16	\$3,935.38	\$73.9095	\$81.0278	\$4.7455
With over 5 years	\$101,882.00	\$3,907.80	\$3,897.13	\$73.1911	\$80.3008	\$4.7398
With less than 5 years	\$98,072.00	\$3,761.67	\$3,751.39	\$70.4540	\$77.4994	\$4.6969

**CAPTAINS WITH OVER FIVE (5) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$104,882.00	\$4,022.87	\$4,011.88	\$75.3463	\$79.2712	\$2.6166
With over 15 years	\$103,882.00	\$3,984.52	\$3,973.63	\$74.6279	\$78.5482	\$2.6135
With over 10 years	\$102,882.00	\$3,946.16	\$3,935.38	\$73.9095	\$77.8247	\$2.6101
With over 5 years	\$101,882.00	\$3,907.80	\$3,897.13	\$73.1911	\$77.1015	\$2.6069
With less than 5 years	\$98,072.00	\$3,761.67	\$3,751.39	\$70.4540	\$74.3290	\$2.5833

**CAPTAINS WITH OVER FOUR (4) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$86,735.00	\$3,326.82	\$3,317.73	\$62.3096	\$65.5175	\$2.1386
With over 15 years	\$85,735.00	\$3,288.47	\$3,279.48	\$61.5912	\$64.7945	\$2.1355
With over 10 years	\$84,735.00	\$3,250.11	\$3,241.23	\$60.8728	\$64.0708	\$2.1320
With over 5 years	\$83,735.00	\$3,211.75	\$3,202.98	\$60.1545	\$63.3479	\$2.1289
With less than 5 years	\$79,925.00	\$3,065.62	\$3,057.24	\$57.4174	\$60.5754	\$2.1053

**CAPTAINS WITH OVER THREE (3) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$86,114.00	\$3,303.00	\$3,293.98	\$61.8635	\$65.0470	\$2.1223
With over 15 years	\$85,114.00	\$3,264.65	\$3,255.73	\$61.1451	\$64.3238	\$2.1191
With over 10 years	\$84,114.00	\$3,226.29	\$3,217.48	\$60.4267	\$63.6003	\$2.1157
With over 5 years	\$83,114.00	\$3,187.93	\$3,179.22	\$59.7083	\$62.8771	\$2.1125
With less than 5 years	\$79,304.00	\$3,041.80	\$3,033.49	\$56.9713	\$60.1047	\$2.0889

**CAPTAINS WITH OVER TWO (2) YEARS IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$85,493.00	\$3,279.18	\$3,270.22	\$61.4174	\$64.5763	\$2.1059
With over 15 years	\$84,493.00	\$3,240.83	\$3,231.97	\$60.6990	\$63.8531	\$2.1027
With over 10 years	\$83,493.00	\$3,202.47	\$3,193.72	\$59.9806	\$63.1296	\$2.0993
With over 5 years	\$82,493.00	\$3,164.12	\$3,155.47	\$59.2622	\$62.4065	\$2.0962
With less than 5 years	\$78,683.00	\$3,017.98	\$3,009.73	\$56.5251	\$59.6340	\$2.0726

**CAPTAINS WITH OVER ONE (1) YEAR IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$84,871.00	\$3,255.33	\$3,246.43	\$60.9705	\$64.1048	\$2.0895
With over 15 years	\$83,871.00	\$3,216.97	\$3,208.18	\$60.2522	\$63.3818	\$2.0864
With over 10 years	\$82,871.00	\$3,178.61	\$3,169.93	\$59.5338	\$62.6582	\$2.0829

With over 5 years	\$81,871.00	\$3,140.26	\$3,131.68	\$58.8154	\$61.9351	\$2.0798
With less than 5 years	\$78,061.00	\$2,994.12	\$2,985.94	\$56.0783	\$59.1626	\$2.0562

**CAPTAINS WITH UNDER ONE (1) YEAR IN TITLE**

<b>YRS. OF SERVICE</b>	<b>SALARY</b>	<b>BIWEEKLY</b>	<b>LEAP YR.</b>	<b>DAY-O.T.</b>	<b>NIGHT-O.T.</b>	<b>NT. DIFF.</b>
With over 20 years	\$84,281.00	\$3,232.70	\$3,223.86	\$60.5467	\$63.6577	\$2.0740
With over 15 years	\$83,281.00	\$3,194.34	\$3,185.61	\$59.8283	\$62.9345	\$2.0708
With over 10 years	\$82,281.00	\$3,155.98	\$3,147.36	\$59.1099	\$62.2110	\$2.0674
With over 5 years	\$81,281.00	\$3,117.63	\$3,109.11	\$58.3915	\$61.4878	\$2.0642
With less than 5 years	\$77,471.00	\$2,971.49	\$2,963.37	\$55.6545	\$58.7156	\$2.0407

**\*\*\*\*PLEASE NOTE THAT CAPTAINS PROMOTED AFTER NOVEMBER 1, 1992 WILL RECEIVE 55% OF THE NIGHT SHIFT DIFFERENTIAL RATE AS THOSE CAPTAINS PROMOTED PRIOR TO NOVEMBER 1, 1992. THIS REDUCTION WILL CONTINUE UNTIL THE EMPLOYEE HAS COMPLETED SEVEN (7) YEARS IN TITLE\*\*\*\***