

GENERAL MEMBERSHIP MEETING
October 21, 2009
ANTUN'S

1800 Hours

Meeting called to order and Pledge of Allegiance by William Inman, 1st Vice President. The reading of the September meeting minutes waived by Captain Cavalli and seconded by Captain Marshall-Leigh. All Executive Board Members present. Also in attendance were Harry Greenberg, Special Counsel and Jim Frankie, Legal Counsel.

President Patrick Ferraiuolo – *President Ferraiuolo welcomed the membership and introduced Commissioner Dora B. Schriro and Chief of Staff Mark Cranston. The following providers were present: Richard Brandenstein; Fusco, Brandenstein & Rada; Joni Howe, Healthplex; June Giuffo, HIP and Peter Meringolo, Legislative lobbyist.*

Commissioner Dora B. Schriro – *Commissioner Schriro introduced herself to the membership and thanked President Ferraiuolo and the Board for inviting her to our general membership meeting. She gave a brief history of her professional background and stated that she is glad to serve as the Commissioner of the New York City Department of Correction. Her message was positive. She stated that we must strive for greatness, we are all in this together, we must take care of each other and I'm here for our members. The Commissioner stated she wants a system of governance that sustains excellence and fairness. The Commissioner then opened the floor for discussion:*

Open Discussion – *Captain Perrone, OBCC stated that Captains are inundated with paperwork that is time consuming to complete. He further asked is it possible the Department can condense paperwork so it would take less time to complete affording the Captains more time to concentrate on other duties. The Commissioner responded that they will review the existing paperwork to determine what cost effective changes can be made.*

Captain Upchurch-Green, NIC asked the Commissioner if any disciplinary actions will be taken against managers that have lied against Captains and administrators that clearly lack integrity in the performance of their duties as it pertains to the Captains. Commissioner Schriro told Captain Upchurch-Green that she would speak to her after the meeting.

Captain Perilla, OBCC wanted to know if the Department planned on having Medals Day on a yearly basis since there hasn't been a Medals Day for a long time. The Commissioner stated that she would look into the matter.

Captain Best, GRVC informed the Commissioner that transfers are not being done fairly and that Captains are not being transferred based on seniority but as a result of their ties to upper management. She stated favoritism to stop. The Commissioner agreed with Captain Best that transfers should be done according to seniority.

Captain Harrell, GRVC stated that the current system of micro managing is "preventing Captains from being Captains" and Captains as first line supervisors should be given the latitude to perform their duties efficiently and effectively. The Commissioner stated that she would look into this matter.

Captain Lynch, HMD suggested that the re-instatement of the training Captain would be beneficial to the Department because they teach, mentor and provide additional assistance to probationary Captains and Officers during their probationary period. Commissioner Schriro stated that she would explore this initiative.

Captain Coleman, GRVC asked if the abundance of logbooks can be reduced in the housing areas which would allow the officers the ability to perform their duties more effectively. The Commissioner stated that she would discuss the matter with her staff to determine if this is feasible.

President Patrick Ferraiuolo – *He informed the membership that the Board met with Commissioner Schriro and addressed some of the issues that were discussed at this meeting. He stated that Captain Graham's trial starts on November 17, 2009 and requested the members to please support him by attending the trial. President Ferraiuolo informed the members that we won in court the Taurisano Article 78 which means the 20 year longevity will be awarded to all retired Captains with or without military service. He also stated we are asking that our members of service be given priority to receive the H1N1 vaccination. He indicated the Board will be discussing increasing reimbursement for our members.*

Harry Greenberg, General Counsel – *He informed the membership the shift reduction hearings are completed and we're awaiting a disposition from Arthur Riegel. The Brown/Fergus I.P. hearing is October 22, 2009 and the meal period hearing is November 5, 2009.*

Peter Meringolo, Legislative Lobbyist – *He informed the membership that nothing was done legislatively this year. He stated this year there was a fiscal note crisis and therefore he couldn't get any legislation passed. He stated he will meet with the President and the Legislative Chairman to discuss the*

legislative agenda for next year. Captain Bell, SOD inquired about the difference in calculating your pension based on your final average salary versus your best financial years. Legislative Consultant Meringolo stated that the final average salary bill was submitted earlier this year but has not been passed as yet.

Open Discussion – None

Motion to close by Captain Perrone and seconded by Captain Cumberbatch.

Meeting adjourned @ 1910 hours.