

Dear Member,

We guess we don't have to tell you that it is that time again for nomination and election of the CCA's Executive Board and Delegate body. You can tell that by just looking around and seeing the campaign literature that is floating around your facilities.

What we find distasteful and disturbing is that the slate that is seeking your vote is calling for a change while offering no valid reason or explanation for the need of this change. Sure they are citing the same rhetoric that every other group who has ever run for office states however like all the others they can not justify or offer real solutions to the alleged issues that they raise. We have always felt that the easiest position to play in any arena is that of the "Monday Morning Quarterback", the person who sits back, offers no solution and then comes out after the fact with their criticisms. This is the position that the Keith James plays well.

Take a look at the candidates that have announced their candidacy. Start with the top, Captain James, has been a supportive delegate of this Executive Board since becoming a delegate in 1999. It was only last year when he was not selected to be on the Board that he started his campaign against the Board. What you should know is that prior to that he submitted his request to be part of this Board the last two times that there were vacancies. In one of the two requests he states "**I am ready, and eagerly anticipate the opportunity to serve on the board, and to enhance the continued, and further success of our union.**" You should also know of Keith that when he talks about having a relationship with management, he should know about that, all you have to do is look at his job assignments (i.e. working with the Admin Dep.in the STEP program and working in HMD in an admin capacity). Just talk to some of the people he worked with in those areas we're sure you'll find out what a good labor person he is.

Now look at the other seven candidates with him. When did you find out that any of them were running for office? We found out last week how about you? Ask yourselves the following questions:

- What is their labor experience?
- When was the last time you ever saw them at a union meeting?
- And most importantly what is their motivation for wanting to be your representatives?

This Executive Board has always worked hard for the membership; we did not just come out of the closet because there is an election this next month. We do not make up stories because it will make you happy, we tell you the truth whether it is good or bad, being truthful has always been our mission. All eight Board members were elected delegates before being elected to the Executive Board and have years of labor experience. If there are any questions with the campaign rhetoric you are hearing please call any one of us for the truth. We will always be there for you. Remember, "**There is no substitute for Leadership, Experience & the Truth.**"

Fraternally,
Your Executive Board