

Dear Member,

As you know, your Executive Board has always taken pride in ensuring that the membership is told nothing but the absolute truth. A union that makes promises and misleads their members is the last thing anyone needs.

Once again, Keith James who happens to be one of our delegates and voted to ratify the current contract is distributing rhetoric which quite honestly, insults the intelligence of each and every Captain. He is making promises that he cannot keep and once again, offers no real solutions. After reading what Keith calls his mission statement, it is apparent that he believes that the Captains are lacking common sense and knowledge of how contracts are achieved, and the problems that all uniform unions encounter related to contracts.

Keith claims he will enhance salaries and vacations. He also states he will eliminate the current contractual agreement. The current contract is binding and was overwhelmingly approved by the membership, including Keith.

One of the most astonishing “promises” he is making is in reference to working with the other unions in restoring the Variable Supplement Fund. Make no mistake about it, if there is any possibility in restoring payments from the Variable Supplement Fund, this union will do just that. Remember, the Executive Board is made up of eight (8) active Captains with dreams of retirement some day. The Variable Supplement Fund would be a benefit for everyone. Keith has highlighted the following phrase, change for an efficient, accountable and reliable union. He has been a delegate for 8 years, why is it that he has never brought one idea to the Board in all those years?

Let us address reliable. How reliable is Keith and his slate? They would have you believe that the CCA has no working relationship with the C.O.B.A. and the A/D/W / DW Association unions. That is the farthest thing from the truth. The CCA’s relationship with both unions is outstanding, on a professional level as well as a personal level. As a matter of fact, this Board has received endorsements from Norman and Sidney. So once again, Keith’s misstatements have been exposed. Let’s not forget that all three unions are part of the Uniform Coalition for the upcoming contract. “Re-establish relationships with all of the fraternal organizations”? What is Keith referring to? Once again, Keith is attempting to mislead the membership. For the record, your Executive Board has always maintained a relationship with all of the fraternal organizations. We attend their respective Parades, Dinner Dances and have always contributed to their events. In addition, we have received endorsements from all of the fraternal organizations recognized by the department. Once again exposing Keith’s misleading statements.

Your Executive Board will continue to work hard for the membership. We will always tell you the absolute truth, good or bad.

**REMEMBER, THERE IS NO SUBSTITUTE  
FOR LEADERSHIP, EXPERIENCE AND THE TRUTH**

Fraternally,  
Your Executive Board